JOURNEY TO GENDER EQUALITY:

THROUGH HISTORY AND TOWARD 2030

Gender Equality Through the Ages

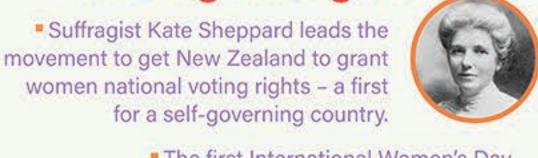
Witness the journey of gender equality champions from ancient times to today, from one woman's bravery in 400 BC to modern movements like #MeToo, highlighting ongoing efforts to dismantle discrimination and promote inclusivity.



defends women's right to education, saying, "One can philosophise while cooking supper."

1900s-30s: **The Fight Begins**

The first International Women's Day is celebrated in 1911.



1960s-70s: Feminist **Movement Takes Root**

The second wave of feminism prioritises workplace equality, reproductive rights, and ending violence against women.

Tennis champ and activist Billie Jean King achieves pay equality for women at the 1973 US Open, a historic first in major tournaments.

2000s-10s: The **Ongoing Journey** Increased focus on closing the pay gap and

dismantling stereotypes. Global initiatives for gender equality gain traction (e.g., UN SDG 5).

Feminism's fourth wave emerges. Social media

and digital activism address sexual harassment and body positivity issues.

5 GENDER COMMUTY

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400 BC

 Greek gynaecologist Agnodice sparks feminism, risks death to practice medicine and earns a groundbreaking career with patient support.



1800s: Limited Rights

Few voting rights, property rights, or educational opportunities for women.

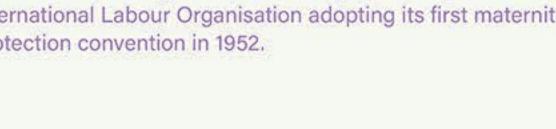
Russian feminist Anna Filosofova prioritises education over financial aid. Co-founds society for women's quality jobs and affordable housing.



1940s-50s: Greater **Women's Roles**

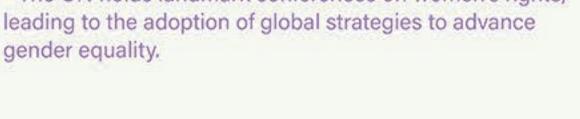
World War II sees women working in factories and other traditionally male jobs, demonstrating their capabilities.

International recognition of maternity rights begins with the International Labour Organisation adopting its first maternity protection convention in 1952.



1980s-90s: **Continued Progress** The third wave sees more women in leadership

positions, but the pay gap persists. Parental leave policies emerge. The UN holds landmark conferences on women's rights,





representation, economic empowerment, and access to education.

disparities remain in political

- to address systemic barriers and discrimination. #MeToo and similar movements
- shed light on sexual harassment and assault, sparking greater awareness and demands for accountability.

Toward Equality in 2030: Progress, Challenges & Actions

Gender equality is not only a fundamental human right but also a necessary foundation for a peaceful, prosperous, and sustainable world. Although there has been progress over the last decades, the world is not on track to achieve gender equality by 2030.

International commitments to advance gender equality have brought about improvements

in some areas. But the promise of a world in which every woman and girl enjoys full gender equality and where all legal, social, and economic barriers to their empowerment have been removed remains unfulfilled.

With only six years remaining to achieve

gender equality by 2030, only:

Facts & figures



23.1% are

far or very far

off track from

"on track."

15.4% of

SDG 5 indicators

with data are

the targets.

Achieve

workplace

leadership

equality:

140 years.

61.5% are

at a moderate

distance.



2.

Close legal protection gaps:

286 years.

achieving equality:

Estimated timelines for

3.

marriage:

300 years.

Around 2.4 billion working-age

economic opportunity.

economic participation.

women are not afforded equal



5.

If you're a girl,

In 2019, 1 in 5 women aged 20-24 were married before 18.

178 countries maintain legal

barriers that prevent women's full

If you're a woman, help address unconscious biases and implicit associations that form an unintended and often invisible

barrier to equal

opportunity.

alongside women and girls to achieve gender equality and embrace healthy, respectful relationships.

If you're a man

or boy, work

prioritise education,

